



# The Learning & Development Book

*Tricia Emerson, Mary Stewart*

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## **The Learning & Development Book** Tricia Emerson, Mary Stewart

This book was written for the experienced, time-challenged L&D professionals looking for ways to be more effective. The insights in this book are meant to help when you feel stalled. They are about the gotchas - the hard-won knowledge that comes from skinned knees and bumped heads. They might jump-start your creativity, give you a fresh idea, and remind you of something that worked in the past, or simply change your perspective. In addition to enabling effective learning, from time to time you must articulate the need for it. This book gives you simple ideas and concepts to illustrate these needs and illuminate learning and development efforts for you, your clients, your teams and your company leadership. L&D is simple. Our chapters are written to be short and easy to digest. Each contains just one "nugget of wisdom" from years of learning and development consulting experience. L&D is flexible. Open to any chapter! No need to start at the beginning. Read the table of contents and pick something that interests you. Each chapter is self-contained, so read one or read them all, in any order you like.

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