



Mastering Employment Discrimination Law (Carolina Academic Press Mastering Series)

Paul M. Secunda, Jeffrey Hirsch

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Mastering Employment Discrimination Law seeks to strike a balance between comprehensiveness and selectivity. It provides both the procedural and substantive material needed to succeed in practice, in the classroom, and on final examinations, without overwhelming the reader with details that are unduly esoteric or tangential. The book begins first with coverage and jurisdiction issues surrounding employment discrimination law. It then turns to federal and state procedural topics surrounding the filing of administrative charges of discrimination and civil lawsuits. Finally, the book addresses comprehensively the substantive aspects of Title VII, ADEA, ADA (including the new ADAAA), Equal Pay Act, and the Civil Rights Acts, covering topics such as disparate treatment discrimination (including single- and mixed-motive claims, as well as the BFOQ defense), disparate impact discrimination, and related issues, such as remedies, attorney fees, and settlements.



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